



What is Platform 50?

- A women's coaching and mentoring project for young women aged 16 - 25
- Founded and led by Arterne: Enriching the next generation CIC, as a not for profit company.
- Based on the principles of love, integrity and respect

Love is all there is...before you can love another, you must first learn to love yourself'
Cindy Willcocks, Arterne Founder





What is coaching and mentoring?

Coaching

- Aims to improve performance
- Focuses on the 'here and now'
- We are not considering the 'coach as expert' but, instead, the coach is a facilitator of learning

Mentoring

- Focuses on the future, and broader skills for personal or career development
- Manage the relationship
- Encourage
- Nurture
- Teach
- Offer mutual respect
- Respond to the learner's needs

(David Clutterbuck, 2004)







What can I expect?



Matched with a mentor

No waiting list, or exclusion criteria

3-way meeting - goals agreed

Advice on other services if specialist help is required

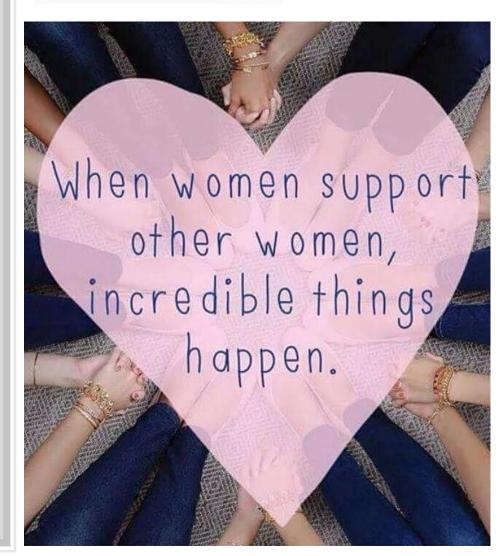
Regular meetings with your mentor and check-ins from a Platform 50 team member

What are the benefits?

- Feedback has been very positive
- Mentoring provides career guidance and psychological support (Noe, 1988)
- Improves performance/skills, wellbeing, coping, work attitudes, and goaldirected self-regulation (Theeboom, et al., 2013)







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